

# IB English Teacher

## Overview

La Paz Community School, a non-profit organization located in Costa Rica, is seeking a dedicated full-time High School English teacher who is passionate about cultivating informed, mindful citizens of the world. Established in 2007, La Paz offers an innovative educational model where students from Costa Rica and around the world come together to cultivate creativity, multilingualism, compassion, and leadership. The school emphasizes authentic, real-world learning experiences that empower students to become responsible leaders. La Paz Community School is part of La Paz Global, a mission-driven organization that is committed to breaking barriers, building community, and revolutionizing education for a brighter future

## Job Description

La Paz Community School in its Tempisque campus is seeking an energetic and engaging English 10th and IBDP English A 11th and 12th grade teacher who is knowledgeable in English language and literature and a caring instructor who can support their students holistically. The teacher in this position will primarily work with high school students.

## Job Requirements

- 3+ years of direct experience with students in the high school levels and with the IBDP English A curriculum.
- Bachelor's degree (minimum; Master's Degree preferred)
- Experience working with students with learning differences.
- IBDP English A certificate up to date.

## Compensation/Benefits

- Salary is expected to be between \$31,200 yearly
- \$400 monthly stipend for IBDP courses
- \$2,000 relocation allowance (per trimester)
- 13 weeks of paid vacation/break per year
- Daily lunch benefit

## Peace Practices

Every La Paz Community School member continuously lives the four Peace Practices.

- Develop the self into a peaceful, lifelong learner by enhancing the physical and mental well-being through critical thinking and stretching my comfortable boundaries.
- Cultivate peace between the family and community by spreading and sharing love and compassion.
- Create peace within the community by preserving the environment and respecting the delicate balance between local and foreign cultures.
- Spread peace throughout the world by communicating thoughts and ideas effectively, and actively listening to all perspectives.

### **Diversity and Belonging**

We believe that diversity and inclusion enrich education and drive success. We are committed to ensuring that all people who interact with La paz Community School parents, students, staff, contractors, partners, vendors--are respected and valued holistically. We are committed to attracting and retaining students and staff from diverse cultures, backgrounds, and experiences because we believe that diversity fuels innovation and education to new heights.

### **The Legal Information**

Applicants will be considered for the position on the basis of their qualifications and ability to perform the job for which they are applying. La Paz Community School does not discriminate based on the basis of race, color, genetics, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, or status.